Fill in your Full Name Above



120 Bosworth Street, West Springfield, MA 01089-3850

(413) 788-LUBE • Fax (413) 788-5743 www.LubeTechnologies.com

You have recently applied for a positon at our company for a lubrication systems installation technician. We strive for excellence in what we do and seek persons who are pursuing a career opportunity.

In an effort to be sure that you are serious about a career to become a part of our company, we ask that you invest some of your time to answer the questions posed in this document. We have found that regardless of your particular background, this position requires an **extensive training period** where we are investing our time with you in order to become successful. We want to invest this time with individuals that are committed to succeed in what we do.

All questions must be answered; failure to complete will disquaify you as a candidate.

We ask that you perform due diligence in consideration of our employment opportunity.

 Please tell us \ 	what vou b	elieve the i	iob entails in '	vour own words.
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- 2.) So you are aware of what we do, please name 3 basic types of automatic lubrication systems that we would install.
- 3.) Our business requires serving our customers in a timely manner. Our basic working hours are generally from 0700 to 1700. On many occasions, jobs must be completed while we are on site. The job location may be a couple of hours away, which would mean you would not return to the shop until 6 or 7 in the evening, sometimes later. Will the fact that you have an ever changing schedule represent a hardship to you?

4.)	Occasionally we must stay overnight at the job site to complete a job. Do	you
	have any issue with sharing a hotel room with another male team member	er?

5.)	Occasionally we must work on the weekend, do you have an issue with working
	on a Saturday or Sunday if required?

9). Using a scale of 0-5 with 0 representing no experience and 5 representing
extensive experience, please circle how you rate yourself in the following areas:

Drilling	0	1	2	3	4	5
Tapping	0	1	2	3	4	5
Welding	0	1	2	3	4	5
Metal Fabrication	0	1	2	3	4	5
DC Wiring	0	1	2	3	4	5
Heavy Equipment Repair	0	1	2	3	4	5
Class 8 Truck Repair	0	1	2	3	4	5
Industrial Machine Repair	0	1	2	3	4	5
Hydraulic hose assembly	0	1	2	3	4	5
Computerized work orders	0	1	2	3	4	5

Please confirm that you have read our ad in its entirety and that you understand that we are a NO Smoking company and that you do not smoke. Failure to answer this question disqualifies you.

Are you a smoker? Yes No

We sincerely hope that your answers will result in a meeting.

Thank you for your time.

Sincerely,

David F. Piangerelli